

Featured Articles

Distraction: The New Driving Impairment

In Ontario, deaths from collisions caused by distracted driving have doubled since 2000. Data shows, 1 person is injured in a collision caused by distracted driving every half hour.

[Read More](#)

HR is Not Fluff

If your HR department is seen as being the 'party planning, make work fun department', you need to look at your department's goals and objectives?

[Read More](#)

Quebec: Health & Safety on Construction Sites Course

Is the Health and Safety on Construction Sites Course mandatory for Workers who work on construction sites on an occasional basis?

[Read More](#)



Monthly Implementation Package is Now Posted

2019 WSIB SAFETY GROUP REGISTRATION NOW OPEN

[CLICK HERE FOR THE
REGISTRATION FORMS](#)

Don't miss
the early
bird deadline



In 2019, companies in Ontario need to get ready and be prepared. There is a new rate framework coming from the WSIB in 2020, the WHMIS 2015 changes require full implementation, workplace harassment and mental stress claims continue to be a challenge, and the legalization of cannabis has us all facing the unknown. Are you prepared to handle this?

Never participated in Safety Groups before? Would you like a WSIB premium rebate? Do you feel like you're just not understanding what is needed in occupational health and safety? Are you frustrated with new legal requirements? Are you failing at MOL visit inspections?

Many people who answer "yes" to the above questions often feel like they just don't have the time, expertise or resources to develop and implement compliant safety programs. It can also be incredibly overwhelming when looking at the big picture and not knowing the steps to get there. Ontario WSIB Safety Groups is the solution; joining the Dunk & Associates sponsored group will give your business what it needs to get compliant and create effective programs. You'll get the resources and tools you need and you'll be supported each step of the way by the Dunk professionals. And, one of the best parts, there is a rebate incentive of up to 5% back on your WSIB premiums.

[Click here to register](#) and view the benefits of joining our program.

Wellness Talk: Just Wash Your Hands!

If you were told that in just 30 seconds you could save a life, would you? I hope so, because that is all that it takes when you practice proper hand washing.

It's not hard, a hassle or even an inconvenience; just wash your hands! Evidence shows that hand hygiene is the single most important method of preventing infections. [Read More](#)



Prepare for Next Month! Here's your December

Wellness Calendar

Every month Dunk & Associate's provides our clients/customers with a monthly wellness calendar. It takes time to build a habit and we want to help you create healthy workplaces and improve your own personal wellness. Don't like the task for the day, just switch it up and make it work for you! So far, our clients are experiencing a lot of success using the monthly calendar. If you like it, be sure to let us know and share your story. Use [#dunkwellness2018](#).



Click the links below to download your calendar:

1. December's Introduction: [Download](#)
2. Monthly and Weekly Calendars: [Monthly](#) | [Weekly](#)
3. Want a desktop calendar? It's available on request to smatthys@systems24-7.com

For our private clients with the wellness feature, these will be posted under your resources menu item. For Dunk Safety Group Members, you'll find this posted under your wellness menu item.

The Challenge is On! In case you missed it, here's your October Wellness Calendar

Click the links below to download your calendar:

1. November's Introduction: [Download](#)
2. Monthly and Weekly Calendars: [Monthly](#) | [Weekly](#)
3. Want a desktop calendar? It's available on request to smatthys@systems24-7.com

Upcoming Webinars

See below for a list of our upcoming webinars. Webinars are **free** to attend and you will be provided with a recording following the event. Be sure to follow us on [Facebook](#) and check your emails for your reminder each month about the upcoming webinar.



[Discipline and Terminations](#)

Wednesday, November 7th, 2018 | 1:00pm - 2:00pm EDT

Just fire them is not the answer. It's not as easy as we would like it to be, and the cost can be huge if its not done properly. So, what can you do? Join us as we support each other in the challenges of effective discipline and terminations. Bottom line, how do you mitigate your risks?

Who Should Attend: Managers/Supervisors

Number of Spaces: 500

How to Register: [Click here to download the registration information](#)

WE HAVE A CLAIM...

LET US HELP!

[Claims Conversation](#)

Tuesday, November 13th, 2018 | 1:00pm - 2:00pm EDT

Join this webinar facilitated by Dunk & Associates to learn about effective claims management and ask your questions. Every month we discuss best practices, suggestions and specific case scenarios to allow each participant to build their skills when managing claims. What are your roles and responsibilities, how does an effective claims management program work and what can we learn from each submission? We will provide opportunity for discussion and conversation. Bring your claims management questions, share your stories and learn from each other.

Who Should Attend: Managers/Supervisors responsible for completing accident/incident investigations, reporting, filing claims or communicating with workers in a return to work program.

Number of Spaces: 500

How to Register: [Click here to download the registration information](#)

Let's get started!



[Welcome to Systems 24-7 Demonstration](#)

Wednesday, November 14th, 2018 | 1:00pm - 2:00pm EDT

Are you a new client to our programs or interested in our services? Attend this webinar to receive an overview of Systems 24-7's products and services. At Systems 24-7, we provide you with all the information and tools you need to effectively manage your business programs. Attend this session and learn what we have to offer. Each month we will explore, in-depth, the features of the program, portal administration, and any new features. We will also provide you with an opportunity to ask questions with live demonstration.

Who Should Attend: Clients using or interested in the new Systems 24-7 Platform

Number of Spaces: 500

How to Register: [Click here to download the registration information](#)



[Building a Safety Culture: Tips for Engagement](#)

Wednesday, November 21st, 2018 | 1:00pm - 2:00pm EDT

Are you excited about safety? Can you get your workers engaged in safety? All levels of your organization need to be participating in the safety program. Join us this month as we discuss tips for creating a positive safety culture.

Who Should Attend: Everyone!

Number of Spaces: 500

How to Register: [Click here to download the registration information](#)

Tech Talk: Who's Listening In?



With new technology coming out each year, home automation is being integrated into our homes to make our lives easier. By simple voice commands we can now set our ovens, timers, and thermostats and even turn the lights off and on; right from the couch!

Simple right? The computer does everything we tell it too... but what about when we're not talking to it? Is it still listening? Click [here](#) to find out.

New Resources Available

Each month we provide you with great resources to use in your workplace. Click the links below to download them. *For our Safety Groups Members, as always, you can log into your resource library to gain access to these at any time.*

- [Cannabis in the Workplace Poster](#)
- [Fit for Duty Poster](#)
- [Leadership Roles - Safety Talk](#)
- [Remembrance Day Poster](#)



Monthly Safety Requirements



Click [here](#) for a full list of Monthly Safety Requirements.

WSIB Safety Group Checkpoint

Please check out the Safety Group Portal at www.DunkSafetyGroup.com. Here you will find your required documents for this year, as well as program requirements and a Resource Library. This site is updated throughout the year so check in often. If you do not have your access codes for this website, please call our office at 1-866-754-8839.



Click [here](#) to find out what you should be focusing on this month.

Thanks for reading. See you in December!

Stay Connected



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